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ANTI-CORRUPTION POLICY

Corruption Prevention

The President Director, Board of Directors and all PT BUKIT MURIA JAYA (BMJ) people uphold fair competition, sportively, professionalism and good corporate governance principles. In addition, BMJ is committed to creating a healthy business climate; avoiding actions, attitude and activities potentially leading to conflict of interest, corruption, collusion and nepotism; and prioritizing the Company's interests over personal, family, and group interests. The Company also takes into account the following policies on anti-corruption:

1. Law No. 8 of 2010 concerning the Prevention and Eradication of Money Laundering;
2. Law No. 20 of 2001 on the Amendment to Law Number 31 of 1999 concerning the Eradication of the Criminal Act of Corruption).

Therefore, BMJ has established a set of guidelines on ethical conducts which include business ethics. The guidelines comprise the Company's code of conduct that clearly and briefly outline, in detailed direction, on how to comply with business ethics.

In addition to the internalization of ethical guidelines, the Company also implements a whistleblowing system that encourages BMJ employees and external parties to not hesitate to report corruption or actions that have the potential or lead to corruption. The protection of the whistleblower's identity by the Company becomes a part of effective reporting mechanism.

Anti-Bribery

The implementation of the Anti-Bribery at the Company is a manifestation of the Company's commitment to instilling a culture of anti-bribery and other acts of corruption. Anti-Bribery assists the Company in controlling bribery practices through various measures including the issuance of the anti-bribery policy, appointment of Internal Control Team with the authority to manage and implement an Anti-Bribery. Socialization and implementation related to the Anti-Bribery, Whistleblowing System and Gratification Control as well as Good Corporate Governance.

Assessment Related to Corruption Risk

BMJ has established an Internal Control Team to carry out the evaluation process and effectiveness, efficiency and compliance in implementing the internal control system. Internal Control Team have professional qualifications and competencies which are characterized by professional certification of internal auditors in the field of Internal Audit and Risk Management.

The Internal Control Team performs their duties based on an Internal Control Charter, an official document that sets out roles and responsibilities, authorities and work relationships with all related parties. The charter was ratified by the President Director by approval from

the President Commissioner. This charter has become a guideline to carry out all internal control team activities to enable an effective internal control system.

As part of the Company's strategy in increasing the efficiency and effectiveness of internal supervision, the Internal Control Team always upholds independence and objectivity. In monitoring criminal acts and corruption risks, the Internal Control Team must be able to plan, implement and report audit tasks independently.

Anti-Corruption Communication and Training

BMJ is committed to creating clean business practices and avoiding all forms of fraud. One strategic step in preventing corruption is to develop and use a whistleblowing system effectively. The existence of a violation reporting system allows internal and external parties to report incidents related to violations of corruption, fraud, or corporate ethics irregularities. BMJ has a policy to protect the identity of whistleblowers who report actions or the potential for corruption and management of the results of a whistleblowing system that is carried out professionally and independently.

In addition, BMJ also routinely disseminates and disseminates information about the code of conduct. These activities include the internal communication carried out by the HR to all BMJ People. BMJ's strong commitment in internalizing the code of conduct to all employees is realized through a policy that requires all employees to participate in the code of conduct training.

The training has the following objectives, purpose and benefits:

1. Providing understanding for each BMJ people that all the Company's activities are grounded on good corporate governance principles;
2. Encouraging all BMJ people to perform well in carrying out the Company's activities;
3. Creating a healthy and convenient work atmosphere in the Company's environment;
4. Minimizing potential deviation that can influence the Company's image.
5. Generating common commitment to realizing the Company's vision and mission professionally by upholding business ethics;
6. Acting as a guideline of conduct for all BMJ people that must be complied in implementing all the Company's activities;
7. Avoiding conflict of interest in implementing all the Company's activities;
8. Realizing harmonious relationship with the Stakeholders.

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