

Environmental Policy Statement

PT BUKIT MURIA JAYA (BMJ) is committed to being an environmentally responsible business. This policy has been developed by BMJ and disseminated to all employees for their implementation in their operating environments. We are committed to making continuous improvements in the management of our environmental impacts, as well as operating responsibly both in our own operations and throughout the wider value chain.

Sustainability is one of our strategy and, as such, environmental responsibility is important to our overall business strategy.

BMJ is therefore committed to:

- Complying with all applicable legal and regulatory requirements governing environmental management.
- Implementing environmental management standards and practices internally, which has been designed using the principles of the international environmental management system standard ISO 14001.
- Monitoring and verifying compliance and identifying best practices, using our internal auditing systems and processes.
- Assessing the environmental impacts across our value chain, which includes future operational changes, and proactively putting in place plans to eliminate, reduce or mitigate these impacts.
- Adopting circular economy principles to help us deliver better products, creating efficiencies in our operations, offering our employees opportunities to innovate and ultimately reduce the overall environmental impact across our value chain.
- Monitoring our performance through a set of key metrics and setting targets for continuous improvement in reducing our environmental impacts and publishing our targets and performance annually.
- Providing training to and increasing awareness of our employees and stakeholders, including of our environmental impacts, as well as our environment policy statement, ensuring that they have the knowledge, tools and resources to support implementation of our programs.
- Including environmental considerations in our product design using Product Lifecycle Analysis (PLA).
- Working with suppliers, service providers to reduce the environmental impacts of our products and services across their lifecycle, sharing good practices on environmental management and encouraging them to measure and manage their business in an environmentally responsible way.
- Undertaking proactive long-term engagement and collaboration with key stakeholders through open dialogue, to better understand emerging issues, regulatory or societal expectations, and technological innovations. We will work with governments, academics and other key stakeholders to develop effective and environmentally responsible solutions to the challenges that we face.

Specific to our industry, we have identified four priority areas that we will focus on:

Tackling Climate Change

- Working to achieve carbon neutral operations and net zero across our value chain.
- Start implementing our energy provision from renewable sources in non-production areas.

Water Stewardship

- Reducing the amount of water withdrawn and increasing water recycling across our operations.

Eliminating Waste

- Working towards eliminating single use plastics from our packaging.
- Reducing waste generation across our operations.
- Working towards 100% Zero Waste to Landfill.

Protecting Biodiversity and Forests

- Progressing our commitment to no gross deforestation and working towards net zero deforestation of managed forests and net positive impacts on forests in our pulp raw material supply chain.
- Continuing to work with our suppliers to develop, advance and implement environmentally responsible and biodiversity protection best practices.

This policy will be periodically reviewed by the Management Board and updated as appropriate to support the achievement of our environmental objectives. Any revision will be published by the BMJ and brought to the attention of all employees and relevant personnel.

Karawang, Januari 01st 2023



Augustinus Omar Rahmanadi
CEO